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ARTICLE I  NAME

The name of the assembly shall be the Faculty Senate of Florida State College at Jacksonville hereinafter referred to as the Senate.

ARTICLE II  PURPOSE AND FUNCTIONS

Section 1  Purpose:

The purpose of the Senate shall be to:

A. Promote the welfare and advocate for the interests of all faculty regardless of status or modality relative to academic and instructional policies, procedures and practices, professional development, academic freedom, certification and credentialing, and appointments to committees, task forces, councils and other deliberative bodies as deemed necessary by the Senate or administration.

B. Represent and advocate for all faculty regardless of status or modality relative to curriculum, teaching and learning, and all academic matters.

Section 2  Function:

The function of the Senate, as the faculty’s representative body, shall include, but not be confined to, the following:

A. Provide the faculty with direct communication to the District Board of Trustees, the College and Campus Presidents, the Vice President of the College, College Cabinet members, Campus Administrative staff, and other administrative/professional staff as necessary.

B. Represent and advocate for all faculty regardless of status of modality, individually or as members of committees, concerning academic and instructional policies, procedures and practices, professional development, academic freedom, and credentialing.

C. In collaboration with administration provide recommendations for all college and campus faculty appointments not specifically defined within the United Faculty of Florida – Florida State College at Jacksonville (UFF-FSCJ), Collective Bargaining Agreement (CBA) such as committees, councils, and task forces.

D. Scrutinize any and all aspects of the College related to the institutional mission, vision, values, goals, academic policies and initiatives, and instructional procedures, practices and processes.
E. Participate in the ongoing processes of:

1. Safeguarding academic freedom and responsibility.
2. Developing and applying curriculum and instructional policies regardless of status or modality.
3. Certification, re-certification, and credentialing policies and procedures.
5. Other academic and instructional matters deemed relevant and appropriate by the Senate.

F. **No Senate Officer may agree or adopt any administration practices or procedures affecting academic, instructional, or classroom matters without the consent of the Senate.**

**ARTICLE III MEMBERSHIP AND CONSTITUENCY REPRESENTATION AND CONSTITUENCY**

Section 1 **Definition of Faculty:**

Faculty is defined as any person contracted by the College as a teaching faculty, librarian, or counselor for the purposes of classroom instruction regardless of status or modality.

Section 2 **Membership:**

A. All elected Senators shall be considered members of the Senate in all matters included under Article II above.

B. All Senators appointed by the Senate President and ratified by the Senate shall be considered members of the Senate in all matters included under Article II above.

C. All full-time faculty shall be considered members of the Faculty Senate only for the express purpose of electing officers and for amending these By-Laws.

Section 3 **Identification:**

For the purpose of representation in the Senate, campuses are identified as Deerwood/Open, Downtown/ATC, Kent/Cecil, North/Nassau, and South.

Section 4 **Faculty Representation:**

A. The number of full-time faculty on each campus and related center shall determine the total number of Senators that may be elected by the full-time faculty at the campus.
B. Full-time faculty Senators shall be elected by their assigned constituencies of full-time faculty within the appropriate discipline(s), department(s) and/or program(s).

C. Full-time faculty Senators shall be apportioned by the Senate as follows:

One (1) full-time faculty Senator shall represent no fewer than eight (8) and no more than thirty (30) full-time faculty members as determined by the Faculty Senate apportionment.

D. Adjunct faculty representation shall be as follows:

1. One (1) adjunct faculty Senator per campus and one (1) adjunct faculty at large appointed by the Senate President and ratified by the Senate, or
2. One (1) full-time faculty Senator from the campus to serve as the adjunct liaison to the Senate and to represent campus adjuncts in the absence of adjunct availability.

E. The Senate shall review constituency group(s) apportionment of full-time faculty Senators every five (5) years.

Section 5 Senator Apportionment

A. The Senate, in no fewer than three (3) and no more than five (5) academic years, shall review constituency group(s) apportionment of full-time faculty Senators.

B. The Senate President, with a 2/3 approval of the Senate, may pursue constituency apportionment in fewer than three (3) years as required by Article III, Section 5, A above should that become necessary to address membership growth within a senator’s constituency area.

Section 6 Term of Office:

Term of office shall be two (2) academic years. The terms will be staggered whereby fifty (50) percent of the Senate seats will be elected annually. Senators may be re-elected.

Section 7 Alternates:

A—Each elected Senator shall be responsible for naming his/her own alternate and for informing the Senate President or the Secretary in the event he/she is unable to attend a meeting.

B—Alternates shall be a faculty member from the senator’s constituent group.

C—Alternates shall have the same voting privileges as the Senator.
Section 8 Replacement of a Senator:

A.—Any Senator who misses two (2) consecutive regular meetings and, at the same time, fails to send an alternate or communicate directly with the Senate President or Secretary AUTOMATICALLY shall lose his/her Senate seat. The President shall appoint the senator’s alternate or a replacement from the Senator’s constituent group to complete the academic year. If the senator’s term does not expire at the end of the academic year, a special election shall be held to fill the vacancy. The new Senator shall complete his/her predecessor's unexpired term.

B.—If a Senator becomes deceased while in office, retires or resigns from the College, the President shall appoint the senator’s alternate or a replacement from the Senator's constituent group to complete the academic year. If the senator’s term does not expire at the end of the academic year, a special election shall be held to fill the vacancy. The new Senator shall complete his/her predecessor's unexpired term.

C.—In the event a Senator transfers to another campus or changes college-wide division assignment during an elective term, the Senator shall continue to represent his/her electorate for the remainder of the academic year in which the transfer takes place. If there remains an additional year in the Senator's term of office, a special election shall be held to fill the vacancy. The new Senator shall complete his/her predecessor's unexpired term.

D.—Any Senator who applies for a non-faculty position shall notify the President. The President shall appoint the Senator’s alternate or a replacement from the Senator’s constituent group to assume the Senator’s duties during the period of consideration.

E.—Any Senator who accepts a non-faculty position shall tender his/her resignation from the Senate to the Senate President within two (2) weeks of accepting the non-faculty position. The President shall appoint the Senator’s alternate or a replacement from the Senator’s constituent group to complete the academic year. If the senator’s term does not expire at the end of the academic year, a special election shall be held to fill the vacancy. The new Senator shall complete his/her predecessor's unexpired term.

F.—If a Senator tenders his/her resignation and such resignation is accepted by the Senate President, the President shall appoint the Senator’s alternate or a replacement from the Senator’s constituent group to complete the academic year. If the senator’s term does not expire at the end of the academic year, a special election shall be held to fill the vacancy. The new Senator shall complete his/her predecessor's unexpired term.

ARTICLE IV NOMINATIONS AND ELECTIONS _ELECTIONS GENERAL RULES_
Section 1  Time of Elections

Elections shall take place on each campus during the spring semester and must end no later than April 20 of each calendar year. Newly elected Senators and Officers, if applicable, shall be invited to attend the Senate’s May meeting and shall take office on the first official day of the fall term.

Results of elections shall be announced by the Supervisor of Elections within three working days of the date at which the election ballots are counted.

Section 2  Elections Commission and Supervisor of Elections:

A. An Elections Commission shall supervise all College-wide elections of Senators, and the Senate Officers. The Elections Commission shall consist of the Supervisor of Elections, one Campus Teller from each of the five campuses, and at least one member from the Senate Executive Committee. The Elections Commission shall conduct college-wide elections of Senators and Senate Officers in accordance with the most current standing rules approved by the Senate for nominating and electing Senators and Senate Officers.

B. The Elections Commission and the Supervisor of Elections may not seek or run for a Senate seat while serving on the Commission either as the supervisor or a teller.

C. Appointments to the Elections Commission shall be made by the Senate President and ratified by the Senate.

ARTICLE V  NOMINATIONS AND ELECTION OF SENATORS

Section 1  Rules for Nominating and Electing Senators:

A. The full-time faculty from each constituency area shall nominate and elect their Senators.

B. There shall be at least two (2) full-time faculty nominations for each open Senate seat.

C. Voting shall be by secret ballot of eligible faculty members.

D. The person(s) receiving the majority of the votes cast shall fill the vacancy(ies).

E. Should there only be only one name put forth as a nominee by a given constituency, the nominee shall be automatically elected to the seat by acclamation.

F. No one shall be elected to more than one seat.
g. No Senator may agree or adopt any administration practices or procedures affecting academic, instructional, or classroom matters without the consent of the Senate.

Section 3 — Time of Elections:

Elections shall take place on each campus during the spring semester and must end no later than April 20 of each calendar year. Newly elected Senators shall be invited to attend the Senate’s May meeting and shall take office on the first official day of the fall term.

Section 42 — Senator Recall:

A Senate constituency group may recall its Senator by submitting a petition for recall to the Senate signed by a majority of the total membership of the constituency. The Senate shall certify the recall petition at its next meeting and shall authorize the Senate President to conduct a recall election within fifteen (15) days of certification of the petition.

ARTICLE VI  NOMINATIONS AND ELECTION OF OFFICERS

Section 1 — Rules for Nominating and Electing Senate Officers:

A. The Senate Officers shall be the President, Vice-President and Secretary who shall be nominated and elected at-large, College-wide, by full-time faculty by no later than April 20.

B. Any full-time faculty member is eligible to be nominated for the office of President, Vice President, or Secretary, subject to the standing rules and procedures as adopted by the Senate.

C. There shall be at least five (5) full-time faculty nominations for each open Officer seat.

D. Voting shall be by secret ballot.

E. The candidate for each office receiving a majority of the votes cast shall be certified as elected to the office, subject to the rules and procedures as adopted by the Senate.

F. If no candidate wins a majority of votes, then a runoff election shall be held between the top two candidates.

H. The run-off election shall take place within a month during the spring term. If the run-off election cannot be reasonably held within a month during the spring term, it shall be scheduled within the first month of the following fall term.
I. Should there only be one name put forth as a nominee, the nominee shall be automatically elected by acclamation.

J. No one shall be elected to more than one seat.

K. Officers may be re-elected.

Section 2 Officers

A. The elected officers of the Senate shall be President, Vice President, and Secretary.

A. The Senate President shall have a vote only to tie or break a tie.

B. The Senate Vice President and Secretary shall have a vote.

Section 2.3 Term of Office and Reassigned Time

A. The Senate President, Vice President and Secretary each shall be elected for a two-year term. The term of office for each officer shall begin on the first official day of the fall term.

B. Reassigned Time shall be provided for Senate Officers through the office of the Vice President of the College as follows:

   A minimum of 24 hours of reassigned time will be made available to the Senate each academic year to conduct Senate business.

   1. Senate President: 6 hours per fall and Spring Term.
   2. Vice President: 3 hours per fall and Spring Term.
   3. Secretary: 3 hours per fall and Spring Term.

C. Reassigned Time may be granted to and accepted by the Senate President during the Summer Term for the express reason of carrying out the purpose and functions of the Senate. Should the Senate President have no working days scheduled during the Summer Term, compensation equivalent to one (one) and up to three (3) work load units may be substituted for reassigned time.

Section 3 Nominations and Elections Rules

A. The President, Vice President and Secretary shall be elected at-large, College-wide, by no later than April 20.
B. Any full-time faculty member is eligible to be nominated for the office of President, Vice President, or Secretary, subject to the standing rules and procedures as adopted by the Senate.

C. The candidate for each office receiving a majority of votes shall be certified as elected to the office, subject to the rules and procedures as adopted by the Senate.

D. If no candidate wins a majority of votes, then a runoff election shall be held between the top two candidates.

E. The run-off election shall take place within a month during the spring term. If the run-off election cannot be reasonably held within a month during the spring term, it shall be scheduled within the first month of the following fall term.

F. Officers may be re-elected.

G. Results of elections shall be announced by the Supervisor of Elections within three working days of the date at which the election ballots are counted.

Section 4 Vacancies

In the event that the office of President is vacated, the Vice President shall carry out the duties of President. In the event that the office of Vice President or Secretary is vacated, the Senate President, with the concurrence of the Senate, shall appoint an acting Vice President and/or Secretary until a special College-wide election is held to fill the office of Vice President and/or Secretary. Special college-wide elections for officers shall be held within thirty (30) days of the vacancy. The new officer shall complete his/her predecessor’s unexpired term.

ARTICLE VII DUTIES OF OFFICERS

Section 1 Rules of Order

Officers shall perform the duties authorized in these By-laws and use Robert’s Rules of Order Newly Revised where they are not inconsistent with these By-laws, the regulations of the State of Florida and Florida State College at Jacksonville.

Section 2 President

The President shall:

A. Publish an agenda for Senators at least two (2) days prior to the Senate meeting. The President shall have the right to amend the agenda as deemed necessary to meet Faculty needs.

B. Preside at all meetings of the Senate and the Executive Committee and the FEOV.
C. Chair, or delegate the Chair to, the College Curriculum Committee and the Curriculum Committee’s General Education Sub-Committee.

D. Represent the Faculty Senate in the College's governance process.

E. Meet together with the Vice President, the Secretary and any other faculty member with the Vice President of the College as appropriate to further Senate business.

F. Work directly with the Campus Presidents to resolve any campus specific issues and to ensure the process of campus governance.

G. It is the duty of the Faculty Senate President to facilitate and promote the integrity of the shared governance process.

H. Serve as a member at all College-wide committees as specified in the Administrative Procedures Manual and the College governance structure.

I. Vote as a member of the Senate only to tie or break a tie.

J. Represent faculty interests at all College meetings when appropriate.

K. Represent the interests of the faculty and the Senate before the District Board of Trustees, the Campus and College Presidents, the Vice President of the College, members of the College President’s Cabinet, the Campus administrative staff, and other administrative staff as appropriate, and the FEOV.

L. Appoint a parliamentarian. The parliamentarian may be a faculty member who is not a member of the Senate, in which case he/she will not have a vote, or a Senator who will have full voting privileges.

M. Appoint faculty to serve in an official capacity for the Senate provided the Senate ratifies such appointment. Non-elected Faculty appointed and ratified to serve in an official capacity for the Senate other than senator or officer, shall be ex-officio and shall not have the vote.

N. Create Standing Rules to be approved by the Senate at the first meeting of the fall semester. At a minimum the Standing Rules should include:

1. Senate meeting dates, times, and place for the academic year.
2. Meeting etiquette.
3. Election procedures and calendar for the academic year.

O. Appoint an interim Senator to represent a constituency that has no elected Senator until such time as the open seat is filled through an official Senate election.

P. Establish, with Senate approval, standing and ad hoc committees as necessary.
Q. Recommend to the Senate the appointments of chairpersons and members to all Senate standing and ad hoc committees.

R. Appoint, in conjunction with the United Faculty of Florida – Florida State College at Jacksonville (UFF-FSCJ), faculty to the Continuing Contract campus and college committees and the college-wide sabbatical committee.

S. **Recommend**, in collaboration with the Vice President of the College, faculty to college-wide committees, task forces, and councils to include but not limited to the:

   1. Curriculum Committee
   2. General Education Review Task Force
   3. Institutional Effectiveness Committee
   4. Quality Enhancement Plan Task Force
   5. Developmental Education Task Force
   6. General Education Committee
   7. Accreditation Committees
   8. Faculty Search Committees
   9. Administrate Search Committees
   10. And other committees as appropriate

T. Appoint with the Senate’s approval, faculty members to assist with Senate business as needed. The appointments may be a faculty member who is not a member of the Senate, in which case he/she will not have a vote, or a Senator who will have full voting privileges.

Section 3  **Vice President**

The Vice President shall:

A. Serve at the request of the President as an ex-officio member of all Senate standing committees and any special committees formed by the Senate.

B. Assume the duties of the President in the absence of the President.

C. Assist the President with the planning of Senate agenda items.

D. Assist, as required, with making periodic presentations to the District Board of Trustees, the Campus and College Presidents, the Executive and Associate Vice Presidents, the Campus administrative staff, and other administrative staff, and the FEOV.

E. Serve as the Chair of the College Academic Technology Committee.

F. Serve as the Senate communication officer.

G. Maintain a Senate presence on the web with the assistance of the Secretary.
H. Track Senate actions and FEOV outcomes with the assistance of the Secretary.

I. Vote as a member of the Senate.

J. Represent the interests of the faculty at all College meetings when appropriate.

K. Serve as a member of the Executive Committee and the FEOV.

Section 4 Secretary

The Secretary shall:

A. Assist the President with the planning of agenda items.

B. Notice all meetings to include the meeting agendas and agenda documents.

C. Take minutes of each Senate meeting and the FEOV.

D. Publish and distribute the minutes to the Senators, faculty members, administrators, the members of the District Board of Trustees, and the chairs of the APC and the Career Employees Council within 15 days of a Senate meeting.

E. Edit the Senate's minutes as necessary.

F. Maintain a record of the minutes of all Senate and FEOV meetings, and maintain a record of any and all documents of importance related to Senate issues.

G. Assist the Vice President in maintaining a Faculty Senate presence on the web.

H. Assist the Vice President in tracking senate actions and FEOV outcomes.

I. Vote as a member of the Senate.

J. Serve as a member of the Executive Committee and the FEOV.

K. Assist the President, as required, with committee assignments.

Section 5 Removal from Office:

Any officer of the Senate may be removed from office when that officer does not serve the best interest of the faculty.

A. A resolution for this action must be made in writing and signed by thirty 30 percent of the faculty.

B. The resolution shall be presented to the Senate at the next regularly scheduled meeting.
C. The Senate shall certify the recall petition and authorize a recall election within fifteen (15) days of certification.

D. A majority vote of the faculty is needed to recall an officer.

E. Upon recall of an officer, the office shall be deemed vacated.

ARTICLE VIII STANDING COMMITTEES AND COUNCILS

Section 1 Executive Committee:

A. The Executive Committee shall consist of the President, Vice President, Secretary, and one or more Senator(s) from any campus not represented on the Executive Committee with a maximum of seven (7) members.

B. Campus representatives to the Executive Committee shall be appointed by the Senate President and ratified by the Senate.

C. A majority of the Executive Committee may represent the best interest of the entire Senate in making decisions that may become necessary between regular monthly meetings and during the Summer Term time when the Senate is not in session.

D. All decisions made by the Executive Committee shall be reported to the Senate at the next regularly scheduled meeting.

E. Any Executive Committee decision may be overturned by two-thirds (2/3) votes of the Senate at any regular or called meeting.

F. An adjunct faculty member may be appointed by the President and ratified by the Senate and shall have the full voting rights and privileges to represent all Adjunct faculty on the Executive Committee.

Section 2 Faculty Exchange of Views (FEOV): Senate Governance Representation

A. The Faculty Senate shall engage and participate in the College’s governance practices.

B. The Senate President or designee shall represent the Faculty to administration, shall be the voice of the Senate, and shall serve as the Senate’s liaison with administration. The FEOV committee shall be the voice of the Senate and serve as the Senate’s liaison with administration.

C. As the Senate’s liaison to administration, the President or designee shall The purpose of the FEOV is to act in an advisory capacity to administration relative to academic and instructional policies, procedures and practices, professional development, academic freedom, certification and credentialing, and
appointments to committees, task forces, councils and other deliberative bodies as deemed necessary by the Senate or administration; and to represent and advocate for adjunct faculty relative to curriculum, teaching and learning, and all academic matters.

D. Faculty concerns, issues, recommendations, resolutions, suggestions and actions taken by the Senate shall be presented to the FEOV for administration for action. Faculty concerns, issues, recommendations, resolutions, and suggestions shall be taken to the FEOV for resolution and action.

C. The FEOV may not act on its own without consent and approval of the Senate.

D. The FEOV shall be composed of twelve (12) members to include the Senate President, Vice President, Secretary and one faculty member from each of the following areas: (1) Center for Advancement of Teaching and Learning, (2) liberal arts, (3) A.S. degree, (4) B.A.S. degree, (5) Workforce vocational programs, (6) adult education, and (7) librarian and/or counselor. Available seats may be appointed as faculty members at large.

E. No one FEOV member shall represent more than two areas.

F. A majority of the FEOV may represent the best interest of the entire Senate and the faculty in making decisions which may become necessary between regularly monthly meetings, or during the time the Senate is not in session.

G. All decisions shall be reported to the Senate at the next regularly scheduled meeting.

H. Any FEOV decision may be overturned by two-thirds (2/3) vote of the Senate at any regular or called meeting.

Section 3  Campus/Center Governance Councils and Campus Leadership Teams

A. Campus/center faculty shall present, through the appropriate faculty representatives, issues of concern related to academic and instructional policies, procedures and practices, professional development, academic freedom, certification and credentialing, and appointments to committees, task forces, and councils which are specific to the campus/center to the Campus Governance Councils and/or the Campus Leadership Team for collaborative resolution.

B. Issues that extend beyond one campus/center or is not resolved by the Campus Governance Council or Campus Leadership Team shall be forwarded to the Senate for action and FEOV.
C. The *Campus Governance Council* membership shall consist of three full-time campus/center faculty appointed by the Senate President and ratified by the Senate. The membership shall include at least one campus Senator, faculty-FOV member and a Senator.

D. The *Campus Leadership Team* membership shall include a Campus Senator appointed by the Senate President and ratified by the Senate.

E. It is the duty of *The Faculty Senate President* shall facilitate and promote to facilitate and promote the integrity of the campus governance process.

Section 4 Faculty Discipline and Program Councils

A. Full-time faculty may establish a discipline or program council.

B. The purpose of a discipline or program council shall be to address academic, instructional and assessment issues specific to the discipline or program area.

C. All councils will have common by-laws as determined by the Senate.

D. All councils shall keep minutes and remit those to the Senate,

E. Each discipline or program council shall elect a chair.

F. Each council chair shall serve as a liaison to the Senate and shall keep the Senate President informed as to the Council’s business.

G. Each council is responsible for facilitating and generating general education and institutional effectiveness reports and documents.

H. Each council shall receive three (3) hours of reassigned time per academic year designated for their institutional effectiveness/general education coordinator. The coordinator may or may not be the same person as the council chair.

Section 5 Committee Appointments:

A. The President may recommend the appointment of the chairperson and members of the Senate committees, councils, task forces, or College-wide committees when appropriate, subject to ratification by the Senate.

B. If no chairperson is appointed, each committee shall elect, by majority vote, its own chairperson within five (5) working days after the Senate meeting during which it was established.
C. Each Senate committee may elect, by majority vote, a vice-chairperson and secretary.

Section 6 Committee Responsibilities:

A. The chairperson shall be responsible for scheduling all committee meetings and shall be responsible for publishing the time, place, and agenda of all committee meetings, in the appropriate publications, at least five (5) working days prior to the meeting.

B. The chairperson shall present a written report, when applicable, to the Senate at its monthly meeting that covers the status of issues being addressed, and shall make the appropriate recommendations to the Senate for action. The chairperson shall advise the Senate if a minority report is forthcoming.

C. The Executive Committee and selected committee chairpersons shall meet as necessary with the Campus and College Presidents, administrative/professional personnel and other constituents of the college community in order to represent faculty interests and concerns.

ARTICLE IX SENATE MEETINGS

Section 1 Frequency:

The Senate shall meet at least twice per semester during the fall and spring terms.

Section 2 Time and Place:

The President shall determine the time and place of each meeting with the concurrence of the Senate at the last Senate meeting of the academic year.

Section 3 Special Meetings:

A special meeting may be called by the Senate President or upon the written request of at least five (5) Senators. The President must afford the Senators at least five (5) working days’ notice.

Section 4 Campus Meetings:

A. Senators at each campus shall constitute an ad hoc committee for that campus.

B. The ad hoc committee shall designate one member as chair and one member as a recording secretary if necessary.

C. The campus senate ad hoc committee may meet with the faculty for that campus to address any issues concerning the faculty, which deal specifically with that
campus, and to deal with any issue for which the campus faculty wish to instruct the senators.

D. The campus meetings may be held monthly, two weeks prior to the regularly scheduled faculty senate meeting.

E. The campus ad hoc committee shall forward to the Campus President any campus-based agenda items that need to be presented to the Campus Governance Council or the leadership team.

F. The campus ad hoc committee shall forward to the Senate President or the Secretary any agenda items that need to be presented to the full Senate.

ARTICLE X QUORUM

A majority (50% + 1) of Senators shall constitute a quorum. Voting shall be on the basis of the quorum present.

ARTICLE XI PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Faculty Senate in all cases to which they are applicable and in which they are not inconsistent with these By-laws and any special rules of order the Senate may adopt.

ARTICLE XII AMENDMENTS

Section 1 Amendment Proposals:

Amendments to these By-Laws may be proposed to the Senate by:

A. A Senator in good standing at a regular or special meeting of the Senate,

OR

B. Petition from no less than twenty-five percent (25%) of the full-time faculty.

Section 2 Amendment Process

In order to amend these By-Laws,

A. A copy of the proposed amendment/s shall be sent to all faculty members for review by e-mail or campus mail as the Senate directs.

B. The proposed amendment/s ballot is distributed to all full-time faculty members for a vote.
c. The proposed amendment/s has/have been approved by no less than fifty percent plus one (50% + 1) of those full-time faculty members voting.

Section 3  Ratification of Amendment(s)

Final amendment to these By-Laws shall be ratified when the results of the ballot count required under Section 2.C. are approved by a majority vote of the Senators at any regular or special meeting of the Senate.

*Mandatory subjects of collective bargaining will be negotiated with the United Faculty of Florida – Florida State College of Jacksonville (UFF-FSCJ).

Proposed for adoption of amendments by FSCJ Full-Time Faculty _____________________, 2015